

20211002 Desmond Special Meeting

HARRISON HOLIDAY PARK
BOARD OF DIRECTORS SPECIAL MEETING
MINUTES
Saturday, October 2, 2021
HHP Clubhouse
Time: 10:00 am

In Attendance:

President	Patty Warkentin
Vice President	Bob Walters
Secretary	Cliff Eagar
Treasurer	Wayne Darlow
Park Enhancement	Sharon Cross
Park members Liaison	Dana Vandecasteyen

Absent:

Special Projects Desmond deLusignan (*see note below*)

Note: Desmond was sent an invitation to the meeting but did not attend. All attempts offered to reschedule for another date over the next few weeks to accommodate him were declined.

Purpose: The purpose of this meeting was to discuss the events of September 25th and the follow-up in regards to breaches of confidentiality which involved Desmond deLusignan and then to decide on the appropriate course of action.

Synopsis of events and concerns:

On Saturday, [September 25th](#), the board held a private hearing with two members. Following the hearing, the board stayed behind to discuss the situation and make decisions re next steps. Due to the notification not being approved until after office hours, the two members would not receive notice of the decision until Sunday, [September 26th](#).

The breach: Within one hour of the board coming to a decision, critical confidential information was shared by Desmond in two separate incidents. In the first incident, the information shared included information that would not even be shared with the two members.

By Saturday night, specifics re the hearing and decision had spread through the park and by Sunday afternoon the breach had come to the attention of board members. On Sunday evening, Patty Warkentin (President) was able to confirm that the breach had indeed taken place.

Compounding our concern, in a conversation that took place that same day regarding board members discussing board business in front of non-board members, Desmond responded that he wasn't worried about that.

Follow-up with Desmond would serve to raise even more concerns. There was a lack of forthrightness. One example would be his claim to believe that they had been notified by phone immediately following the meeting. The reality was that during the first breach, Desmond had admitted that the 2 members had not yet been notified and that they would be notified by email. Also, as part of the conversation during both breaches, he admitted he should not be talking about it. Then there were other concerns including a seeming lack of contrition and accountability.

Motion: That the board takes a vote of nonconfidence in Desmond deLusignan as a board member.

Proposed by Patty, Seconded by Dana

Discussion:

Taking everything into consideration that transpired that day, concerns that were then elevated by Desmond's responses during the follow-up process, it was determined that censuring was not an option and a vote of nonconfidence was passed unanimously by the board.

The board recognizes that, as Desmond was voted in by the membership, in order to reverse that decision and remove him from the board, the appropriate avenue would be via a membership vote.

Vote: Yes = 6: No = 0

Meeting adjourned at: 10:40